



The Rhizomatic Revolution Review [20130613]

Member Code of Conduct

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*R*³ is founded on the belief that the artistry of BTS, as well as their relationship with fans, encourages a message of mutual respect, active participation, and collective creation. We hope to embody these values as a team. This Code of Conduct is intended to guide *R*³'s internal culture and help us ensure that we create and uphold a community built on respect, integrity, and collaboration.

GENERAL EXPECTATIONS

*The R*³ *Journal* expects all members to contribute to an environment that is open, kind, respectful, and cooperative. In general, *R*³ requires all members to abide by these basic guidelines:

- **Be an ARMY or Friend of ARMY:** Members and volunteers for *R*³ are expected to be part of the ARMY fandom. However, in some situations, *R*³ may need additional support or services from members outside the ARMY community (ex., expert review of an academic article for which no current reviewer has the expertise, translation services, etc.). Non-ARMY who are respectful of BTS and the ARMY community may be considered for these roles on a case-by-case basis.

- Respect: Always be respectful of your fellow members, leadership, BTS, ARMY, and our general audience. This also applies to giving and receiving constructive criticism within the team.
- Communication: Open communication is important for the well-being of the team. Please be honest, humane, and supportive in all team-related and public-facing posts, discussion, and responses.
- Participation: In addition to expectations for contributions to your specific department(s), R^3 encourages team members to participate in team social activities. Requirements for maintaining active status within R^3 will be determined by each department's leadership.

DISCRIMINATION, HARASSMENT, AND BULLYING POLICY

The R^3 Journal values a safe, open, and welcoming environment for everyone. In support of this vision, the journal will not tolerate any discrimination, harassment, or bullying from its members toward any individual or group.

Discrimination is any inequitable treatment towards individuals based on race, sex, national or ethnic origin, gender identity, gender expression, sexual orientation, disability, age, or any other category protected by U.S. law.

Harassment is unwelcome actions or speech towards an individual or group, based on the protected categories listed above, where the actions or speech is severe enough to discourage or prevent individuals or groups of people from participating in R^3 spaces.

Bullying is unwelcome or aggressive behavior that causes harm or discomfort to others. This includes, but is not limited to, threats, intimidation, and insults.

R^3 will not tolerate any form of discrimination, harassment, bullying, or bad faith/malicious comments towards BTS or the ARMY community from any R^3 members.

R^3 's policy against discrimination, harassment, and bullying applies both to R^3 spaces and public behavior on social media. Any team member reported for disrespectful, harmful, or offensive behavior, within or outside of R^3 , will be subject to the actions found in the DISCIPLINARY ACTION AND APPEALS section of the Journal Operations Guidelines. While efforts will be made to screen potential members before inviting them to join the journal, prospective members should note that this policy applies to both past and future behavior. Membership on the R^3 team is contingent upon individuals continually adhering to this Code of Conduct.

CONFIDENTIALITY & INFORMATION SECURITY

In general, all R^3 communications, documents, chats, meetings, and emails should be kept confidential. Do not share screenshots, links, or messages from R^3 members with anyone outside of R^3 , unless express permission has been granted.

In an effort to manage access to our internal documents and communications, R^3 will revoke access to applicable Google drives and spaces when a member is no longer considered to be an active member of a Department or Division.

Any copies of R^3 documents or communications that previous members have kept should be deleted by the member upon their separation from R^3 .

PERSONAL CONDUCT

How R^3 members behave both within and outside R^3 spaces can have a lasting impact on the larger R^3 and ARMY communities. Thus, our Code of Conduct applies to all behavior and communications within official R^3 channels as well as public behavior on social media. A violation of any of the tenets listed above or outlined in the anti-harassment policy and confidentiality policy can result in the termination of the volunteer's role with R^3 . Specifics of the process for reviewing violations and their related outcomes can be found in the DISCIPLINARY ACTION AND APPEALS section of the Journal Operations Guidelines.

Additionally, R^3 asks that members and volunteers do not list their affiliation with R^3 in their social media bios, unless express permission has been granted. We request this to protect our members and volunteers. Do not respond on behalf of R^3 to any comments or controversies on social media. Members and volunteers are permitted to include their involvement with R^3 on resumes, LinkedIn, etc., and are allowed to publicly disclose their work with R^3 as long as it is not in violation of non-disclosure agreements. General conduct on social media, if found to be in violation of our Code of Conduct, may result in termination. Questions or explicit requests for permission may be directed to management@ther3journal.com.

ACTIVE/INACTIVE MEMBER POLICY

Please refer to the JOURNAL MEMBERSHIP AND APPOINTMENT section of the Journal Operations Guidelines.

REPORTING A PROBLEM

If you witness behavior that violates this Code of Conduct, please let your Department or Division lead know. You can also report violations to management@ther3journal.com. Reports will be kept confidential within the R^3 leadership team.

DISCIPLINARY POLICY

Please refer to the DISCIPLINARY ACTION AND APPEALS section of the Journal Operations Guidelines.

SUMMARY OF REVISIONS

Version #	Summary of changes made	Date of Approval	Approved by
01	Not applicable	June 5, 2022	Editorial Board